

COACHING AGREEMENT

Coaching Agreement (“**Agreement**”) is made and entered into with your **Everyday Lead** (“**Company**” or “**Coach**”), and the acknowledger of this agreement with respect to the services described below.

1. Coaching Programs

- **Individual Program Options and Fees**

- Option 1: Individual one-and-done session.
 - **One-and-done** 90-minute coaching session,
 - Enneagram Assessment and a
 - 30-minute accountability follow-up in 20 days
 - **The fee is 849.00 for NABA members in good standing.**
 - **The fee is \$449 for non-NABA members.**
 - Billing will occur at the time of sign-up, *paid in advance for each set of services.*

- Option 2: Individual Coaching series
 - Five, 60-minute sessions to be completed in 3 months
 - **The fee is \$1,650.00 for NABA members in good standing.**
 - **The fee is \$1,900.00 for non-NABA members.**
 - Billing will occur at the time of sign-up, *paid in advance for each set of services.*

- **Group Coaching**

- **Program I: Early Career: Game Changers**

- Years 1-7 years of experience (must have completed a bachelor’s degree program)
 - Group Coaching Accelerator
 - Six weeks
 - Weekly 75-minute topical experiential sessions
 - Handouts
 - Pre and post - surveys
 - **The fee is \$199.00 for NABA members in good standing.**
 - **The Fee is \$449.00 for non-NABA Members**
 - **The Fee is \$349.00 for corporate partners who sponsors employees.**
 - Billing will occur at the time of sign-up, *paid in advance for each set of services.*

- **Program II: Mid-Career: Playmakers**

- 7-12 years of experience
 - Group Coaching Accelerator
 - Six weeks
 - Weekly 75-minute topical and experiential session
 - Handouts
 - Pre and post - surveys

- **The fee is \$299.00 for NABA Members in good standing.**
- **The fee is \$549 for non-NABA Members**
- **The fee is \$425 for corporate partners who sponsor employees.**
- Billing will occur at the time of sign-up, ***paid in advance for each set of services.***

The initial coaching timeframe under this agreement is described above for the selected program(s) with the ability to renew the agreement for additional time to be agreed upon by the Client and Coach at the time of renewal as outlined in Section 5.

2. Attendance.

Client is responsible for attending each coaching session. Notice of cancellation must be giving either in writing or by telephone within 24 hours of the scheduled meeting. If the client fails to contact the Company within the agreed upon time, the cancellation will cause damages to the Company because of the impact on the Company's schedule, and, as such, Client's payment will be owed to Company as if Client attended to session.

3. Coaching Services.

The services to be provided by Company are coaching and other related services, which is not advice, therapy, nor counseling, and may address specific personal projects, business successes or general conditions in the Client's life or profession. Coaching is a designed alliance that helps bring out the best in the Client and helps the Client create and live the life they want to live. Company does not warrant or assure any particular outcome from the coaching or other related services, and Client hereby accepts Company's disclaimer of any and all responsibility, loss, damage, or liability arising out of your use of the coaching or other related services provided by Company. Company hereby expressly excludes all conditions, warranties, and other terms which might otherwise be implied by statute, common law, or the law of equity, and Company shall not be liable for any damages whatsoever, including but without limitation to any direct, indirect, special, consequential, punitive or incidental damages, or damages for loss of use, profits, data or other intangibles, damage to goodwill or reputation, or the cost of procurement of substitute goods and services, arising out of or related to the use, inability to use, the coaching or other related services, irrespective of whether such damages were foreseeable or arise in contract, tort, equity, restitution, by statute, at common law or otherwise. This disclaimer does not affect liability which cannot be excluded or limited under applicable law.

4. Assessments and other services.

Evaluations and assessments that focuses on a specific area, such as skills, interests, performance, personality and values, etc. may be used as part of the coaching program. All assessments are suggestions for deeper exploration and will only be given with the client's verbal consent. Fees for assessments and the assessment debriefs are billed separately and are not included in the coaching services fee. The assessments will be incorporated in the coaching plan.

5. Coaching Extension.

Upon completion of the initial coaching term, coaching sessions may continue for a period beyond the initial contract time. In the event, it is your desire to cancel further services, the Client and Coach agree to provide one another with thirty-day notice. Renewal and continued coaching must be made in writing.

6. Confidentiality.

All information provided to the Coach will be kept strictly confidential as allowed by law. Throughout the working relationship the Coach will engage in direct and personal conversations. The client can count on the Coach to be honest and straightforward in asking questions and making requests. The Client understands that the power of the coaching relationship can only be granted by the client and the client agrees to do just that—have the coaching relationship to be powerful. If the client believes that coaching is not working as desired, the client will immediately communicate that to the Coach and both will take action to remedy the situation.

7. Client Affirmation.

By signing this Statement of Work, Client hereby certifies that Client does not suffer from any physical or mental disability that might affect Client’s participation in the coaching process, and, if Client has any substance abuse problem or mental illness, Client has consulted with Client’s physical and other health care professional and been advised that Client may participate in the coaching process without risk. Client agrees that if there is any change in this representation, Client will promptly advise the Company.

This Agreement, including the attached exhibits, constitutes the entire understanding and agreement of the parties and supersedes all discussions, negotiations and previous agreements between the parties. Any representation, promise, or condition not specifically incorporated herein shall not be binding upon either party.

By providing your initials and checking the AGREE box, the parties hereto have AGREED to all the terms and conditions of this Agreement as of the effective date as set forth above.

INITIALS: _____

AGREE

By checking the box, you agree to all the terms and conditions outlined in this Coaching Agreement.